



1752 Combe Road, Suite 1  
Ogden, UT 84403  
(801) 476-4242

*"An Equal Opportunity employer," UCS does not discriminate in employment on the basis of race, color, religion, marital status, pregnancy, national origin, citizenship, physical disability, mental disability, medical condition, sex, sexual orientation, ancestry, age, veteran status, political affiliation, or any other characteristic protected by applicable state or federal civil rights laws.*

## APPLICATION FOR EMPLOYMENT

Application Date: \_\_\_\_\_

### PERSONAL INFORMATION

Name:

First

Middle

Last

Present Address:

Street

Apt. #

City

State

Zip

Home Phone: (\_\_\_\_) \_\_\_\_\_ - \_\_\_\_\_

Other Phone: (\_\_\_\_) \_\_\_\_\_ - \_\_\_\_\_

### JOB INTEREST

Location Applying For: \_\_\_\_\_

Position Applying For: \_\_\_\_\_

Have you ever filed an application with UCS before? \_\_\_\_\_

If Yes, on what date or dates? \_\_\_\_\_

How were you referred to us:

Current Team Member \_\_\_\_\_ Newspaper \_\_\_\_\_ Agency \_\_\_\_\_ Walk In \_\_\_\_\_ Internet Listing \_\_\_\_\_ Other \_\_\_\_\_

### GENERAL JOB RELATED INFORMATION

What date are you available to start work? \_\_\_\_\_

What hours/days are you available for work? \_\_\_\_\_

Are you able to work: Full time \_\_\_\_\_ Part Time \_\_\_\_\_

Are you willing to relocate or travel? \_\_\_\_\_ Mileage limits for travel: \_\_\_\_\_

Do you have reliable transportation to and from work? \_\_\_\_\_

Are you able to perform the essential functions of the position for which you are applying either with or without reasonable accommodations? \_\_\_\_\_

If necessary, please describe what types of reasonable accommodations are needed:

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Have you been convicted of a felony or any crime involving dishonesty or acts against a person within the last 7 years? \_\_\_\_\_. If Yes, please explain:

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*(No applicant will be denied employment solely on the grounds of a prior conviction. Each case will be considered on its own merits.)*

If an offer of employment is made, are you willing to undergo a pre-employment physical exam that includes a drug/alcohol screening? \_\_\_\_\_.

If a position is offered, can you provide proof of your legal right to work in the United States? \_\_\_\_\_.  
*(Proof will be required upon employment.)*

Are you at least 18 years old? \_\_\_\_\_.

**EMPLOYMENT HISTORY**

(Most Recent First)

Current Employer: \_\_\_\_\_ Address: \_\_\_\_\_

Phone Number(s): \_\_\_\_\_ Supervisors' Name: \_\_\_\_\_

Dates of Employment: From \_\_\_\_\_ To \_\_\_\_\_

Salary or Wage: \$ \_\_\_\_\_ Job Title: \_\_\_\_\_

Duties: \_\_\_\_\_

Reason for leaving: \_\_\_\_\_

May we contact this employer? \_\_\_\_\_

Employer: \_\_\_\_\_ Address: \_\_\_\_\_

Phone Number(s): \_\_\_\_\_ Supervisors' Name: \_\_\_\_\_

Dates of Employment: From \_\_\_\_\_ To \_\_\_\_\_

Salary or Wage: \$ \_\_\_\_\_ Job Title: \_\_\_\_\_

Duties: \_\_\_\_\_

Reason for leaving: \_\_\_\_\_

May we contact this employer? \_\_\_\_\_

Employer: \_\_\_\_\_ Address: \_\_\_\_\_

Phone Number(s): \_\_\_\_\_ Supervisors' Name: \_\_\_\_\_

Dates of Employment: From \_\_\_\_\_ To \_\_\_\_\_

Salary or Wage: \$ \_\_\_\_\_ Job Title: \_\_\_\_\_

Duties: \_\_\_\_\_

Reason for leaving: \_\_\_\_\_

May we contact this employer? \_\_\_\_\_

Employer: \_\_\_\_\_ Address: \_\_\_\_\_

Phone Number(s): \_\_\_\_\_ Supervisors' Name: \_\_\_\_\_

Dates of Employment: From \_\_\_\_\_ To \_\_\_\_\_

Salary or Wage: \$ \_\_\_\_\_ Job Title: \_\_\_\_\_

Duties: \_\_\_\_\_

\_\_\_\_\_

Reason for leaving: \_\_\_\_\_

May we contact this employer? \_\_\_\_\_

Employer: \_\_\_\_\_ Address: \_\_\_\_\_

Phone Number(s): \_\_\_\_\_ Supervisors' Name: \_\_\_\_\_

Dates of Employment: From \_\_\_\_\_ To \_\_\_\_\_

Salary or Wage: \$ \_\_\_\_\_ Job Title: \_\_\_\_\_

Duties: \_\_\_\_\_

\_\_\_\_\_

Reason for leaving: \_\_\_\_\_

May we contact this employer? \_\_\_\_\_

Employer: \_\_\_\_\_ Address: \_\_\_\_\_

Phone Number(s): \_\_\_\_\_ Supervisors' Name: \_\_\_\_\_

Dates of Employment: From \_\_\_\_\_ To \_\_\_\_\_

Salary or Wage: \$ \_\_\_\_\_ Job Title: \_\_\_\_\_

Duties: \_\_\_\_\_

\_\_\_\_\_

Reason for leaving: \_\_\_\_\_

May we contact this employer? \_\_\_\_\_

## EDUCATION

*Circle the highest grade completed in each school category:*

Grade School  
12345678

High School  
1234

College  
1234

Graduate School  
1234

High School Attended: \_\_\_\_\_ City & State: \_\_\_\_\_ Graduated? \_\_\_\_\_

College Attended: \_\_\_\_\_ City & State: \_\_\_\_\_ Graduated? \_\_\_\_\_

College Attended: \_\_\_\_\_ City & State: \_\_\_\_\_ Graduated? \_\_\_\_\_

Grad School Attended: \_\_\_\_\_ City & State: \_\_\_\_\_ Graduated? \_\_\_\_\_

Other School Attended: \_\_\_\_\_ City & State: \_\_\_\_\_ Graduated? \_\_\_\_\_

Courses/Seminars/Workshops taken:

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## SKILLS

*List any computer software or hardware experience or abilities you possess:*

**Software / Hardware**

**Level of Experience**

1. \_\_\_\_\_

2. \_\_\_\_\_

3. \_\_\_\_\_

4. \_\_\_\_\_

*List any other skills you think may be of value to the company*

1. \_\_\_\_\_

2. \_\_\_\_\_

3. \_\_\_\_\_

4. \_\_\_\_\_

## REFERENCES

### Work Related or Professional references:

	<u>Name</u>	<u>Occupation</u>	<u>Phone Number(s)</u>
1.	_____	_____	_____
2.	_____	_____	_____
3.	_____	_____	_____
4.	_____	_____	_____

### Personal References:

	<u>Name</u>	<u>Relationship</u>	<u>Phone Number(s)</u>
1.	_____	_____	_____
2.	_____	_____	_____
3.	_____	_____	_____

## APPLICANT'S CERTIFICATION AND AGREEMENT

I **hereby certify** that the information contained in this application is true and correct to the best of my knowledge and agree to have any of the statements checked by the Company unless I have indicated to the contrary. I authorize the references listed above, as well as all other individuals whom the Company contacts, to provide the Company any and all information concerning my previous employment and any other pertinent information that they may have. Further, I release all parties and persons from any and all liability for any damages that may result from furnishing such information to the Company as well as from any use or disclosure of such information by the Company or any of its agents, employees or representatives. I understand that any misrepresentation, falsification, or material omission of information on this application may result in my failure to receive an offer or, if I am hired, my immediate dismissal from employment.

In consideration of my employment, I agree to conform to the rules and standards of the Company. I further agree that my employment and compensation can be terminated at will, with or without cause, and with or without notice, at any time, either at my option or the option of the Company. I understand that no employee or representative of the Company, other than its president, has the authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the foregoing. Further, the president of the Company may not alter the at-will nature of the employment relationship unless the president and I both sign a written agreement that clearly and expressly specifies the intent to do so. I agree that this shall constitute an integrated agreement with respect to the at-will nature of my employment relationship, that it is final and fully binding, and that there are no oral or collateral agreements regarding this issue.

I also understand that all offers of employment are conditioned on the provision of satisfactory proof of an applicant's identity and legal authority to work in the United States, as well as the satisfactory completion of a post-offer medical examination.

**Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_

*Thank you for completing this application. Your interest in working for USA Cash Services is appreciated.*

## INQUIRY RELEASE FOR EMPLOYMENT CONSIDERATION

In consideration for employment with USA Cash Services ("Employer"), Employer will make inquiries, including but not limited to, your consumer credit history, criminal history, public records, experience, or other qualities pertinent to your qualifications for employment, including reasons for termination of past employment.

In compliance with the Fair Credit Reporting Act, you are entitled to be informed if an adverse action, such as denial of employment, is taken against you because of information obtained from a credit, criminal or other consumer report.

Please complete and sign below to authorize, without reservation, any party, including, but not limited to employers, law enforcement agencies, state agencies, institutions and private information bureaus or repositories, contacted by employer or its agents to furnish any or all of the above listed information. Your authorization releases employer and its agent from any and all liability for damages arising from the investigation and disclosure of the requested information. Further, it releases and discharges from all liability all companies, agencies, officials, officers, employees and other persons, who in good faith, provide the above mentioned information as requested, in order to successfully complete a background investigation.

Your signature allows a photocopy or fax copy of this authorization to be as valid as the original.

Applicant's full name:		
Social Security Number:		Date of Birth:
Street Address:		
City:	State:	Zip Code:
Applicant's Signature:		Date:

Directions: This diagnostic consists of twenty-one pairs of statements that will determine your primary motivational type. Choose the statement in each pair that best describes you as you have been throughout most of your life. Put an "x" in the circle to the right of the statement you have selected. At times, you may feel that both statements are equally true about yourself, but if you were forced to choose between the two, which statement more accurately reflects your past thoughts and behaviors? If you reflect carefully, you will find that one of the statements has been truer of you than the other. It is best not to overanalyze your choices. You will get more accurate results if you answer spontaneously rather than over thinking your answers.

	A	B	C	D	E	F
1. I am a supportive, friendly person who seeks intimacy with others.			<input type="radio"/>			
I am an achievement-oriented person who seeks to excel.	<input type="radio"/>					
2. I tend to be spontaneous and adventurous.						<input type="radio"/>
I tend to be methodical and cautious.				<input type="radio"/>		
3. I want to be reward for excellent work.					<input type="radio"/>	
I need to do work that is important to me.		<input type="radio"/>				
4. I can come across as being unsure of myself.			<input type="radio"/>			
I can come across of being too sure of myself.	<input type="radio"/>					
5. I like it when my life is fast-paced, intense, and exciting.						<input type="radio"/>
I like it when my life is unhurried, stable and peaceful.				<input type="radio"/>		
6. I prefer public recognition to private recognition.					<input type="radio"/>	
I prefer private recognition to public recognition.		<input type="radio"/>				
7. I am careful and try to prepare for unforeseen problems.				<input type="radio"/>		
I am creative and prefer to improvise as problems come up.						<input type="radio"/>
8. Most of the time, I enjoy taking the lead.	<input type="radio"/>					
Most of the time I prefer letting someone else lead.			<input type="radio"/>			
9. I have pursued work that had considerable potential for financial success and personal recognition.					<input type="radio"/>	
I am willing to forego financial reward and personal recognition if it means doing work that makes a significant positive difference.		<input type="radio"/>				
10. Basically, I am laid-back, open and agreeable.			<input type="radio"/>			
Basically, I am hard driving, assertive and confident.	<input type="radio"/>					
11. Acquiring the finer things of life is extremely important to me.					<input type="radio"/>	
Acquiring the finer things of life is not very important to me.		<input type="radio"/>				
12. I have tended to be focused and disciplined.				<input type="radio"/>		
I have tended to be impulsive and daring.						<input type="radio"/>
13. I make things happen.	<input type="radio"/>					
Whatever will be will be.			<input type="radio"/>			



	A	B	C	D	E	F
14. I don't like dealing with details.						<input type="radio"/>
I enjoy managing details.				<input type="radio"/>		
15. Leaving a legacy of contribution to mankind is important to me.		<input type="radio"/>				
Acquiring wealth and respect is important to me.					<input type="radio"/>	
16. I'd rather fit in than stand out.			<input type="radio"/>			
I'd rather stand out than fit in.	<input type="radio"/>					
17. I'm interested in maintaining my stability and peace of mind.				<input type="radio"/>		
I'm interested in challenging myself by doing new things.						<input type="radio"/>
18. When considering a new job, pay and perks is a primary issue.					<input type="radio"/>	
When considering a new job, the work itself is a primary issue.		<input type="radio"/>				
19. I like to challenge the status quo and shake things up.	<input type="radio"/>					
I like to comfort people and calm them down.			<input type="radio"/>			
20. What others think of me is very important.		<input type="radio"/>				
As long as I am true to myself, what others think is not important.					<input type="radio"/>	
21. Coming up with new ideas and getting people excited about them is one of my major strengths.						<input type="radio"/>
Implementing ideas and ensuring procedures are followed is one of my major strengths.				<input type="radio"/>		